



Auditor's statement in accordance with Chapter 8, Section 54 of the Swedish Companies Act (2005:551) on compliance with the guidelines for remuneration to senior executives.

To the Annual General Meeting of Vitec Software Group AB (publ), corp. reg. no. 556258-4804

We have reviewed whether the Board of Directors and Chief Executive Officer of Vitec Software Group AB (publ) have complied in 2022 with the guidelines for the remuneration of senior executives, adopted at the Annual General Meeting on April 26, 2022, and at the Annual General Meeting on April 28, 2021.

Responsibilities of the Board of Directors and the Chief Executive Officer

The Board of Directors and Chief Executive Officer are responsible for compliance with the guidelines and for such internal control that the Board of Directors and Chief Executive Officer determine is necessary for ensuring compliance with the guidelines.

Auditor's responsibility

Our responsibility is to express an opinion, based on our review, to the Annual General Meeting on whether the guidelines have been complied with. We conducted our review in accordance with FAR's standard RevR 8 *Examination of Remuneration to Senior Executives of Listed Companies*. This recommendation requires that we comply with professional ethical requirements and plan and perform the review to obtain reasonable assurance that the guidelines of the Annual General Meeting have been complied with in all material aspects. The audit firm applies ISQC 1 (International Standard on Quality Control) and accordingly maintains a comprehensive system of quality control, including documented policies and procedures regarding compliance with professional ethical requirements, professional standards and legal and regulatory requirements.

The review has included the company's organization for and documentation of remuneration to senior executives, new decisions regarding remuneration, as well as a selection of payments made during the financial year to senior executives. The auditor chooses which measures will be implemented, including by assessing the risk that the guidelines have not been complied with in all material aspects. In carrying out this risk assessment, and in order to design procedures that are appropriate in the circumstances, the auditor considers those elements of internal control that are relevant to compliance with the guidelines, but not for the purpose of expressing an opinion on the effectiveness of the company's internal controls.

We believe that our examination has provided us with a reasonable basis for our opinion below.

Opinion

We hold the opinion that the Board of Directors and Chief Executive Officer of Vitec Software Group AB (publ) have complied in 2022 with the guidelines for the remuneration of senior executives, adopted at the Annual General Meeting on April 26, 2022, and at the Annual General Meeting on April 28, 2021.

Stockholm April 4, 2023

PricewaterhouseCoopers AB

Aleksander Lyckow

Authorized Public Accountant